

Berita Boustead

JANUARY - MARCH 2020

For internal circulation only



pg **07** Boustead's Anti-Bribery Management System kick-off meeting



pg **09** Feng Shui and Fun at Leap Year 2020 Specials event



pg **21** Fun English Programme at SK Seri Bayu, Kedah



Duduk di rumah, jaga kebersihan diri, kerap basuh tangan & amalkan penjarakan sosial. Bersama-sama kita putuskan rantaian penularan COVID-19.



MANAGING DIRECTOR'S MESSAGE

Perutusan Pengarah Urusan



Dear Bousteadians,

As we strive to ensure brighter prospects ahead for the Boustead Group, we are pleased to welcome new talents into our ranks to drive us in realising our goals. Concurrently, we bid a fond farewell to colleagues and friends who are embarking on new chapters in their lives, and we wish them all the best as they move forward.

While our efforts to strengthen the Group continue, the first quarter of 2020 has been indeed challenging for all of us in view of the COVID-19 pandemic. Here at Boustead, all of us are making adjustments in our daily work with the implementation of the Movement Control Order issued by the Government. Many of our activities scheduled for the last few months have had to be postponed, for the safety and well-being of our people, clients and communities.

Despite the challenges that we are all going through currently, these are necessary sacrifices we have to make for the safety and well-being of our children, families, fellow Malaysians and the front-line public servants who are working tirelessly to uphold order in the country.

During this time, the dedicated efforts of healthcare practitioners, the police force and the Armed Forces have been instrumental, working tirelessly around the clock to prevent COVID-19 from escalating further among Malaysians. To support our Malaysian heroes in the fight against this pandemic, the Boustead Group has established Tabung Khas COVID-19 Boustead. We welcome all contributions from Bousteadians, and every bit helps, no matter how big or small.

Apart from financial contributions, the best way we can help to contain the spread of COVID-19 is by working from home, practising social distancing, staying at home and caring for our own health and safety, as well as for our loved ones and everyone around us.

I would like to thank everyone in the Boustead Group for your continued support and dedication in ensuring that our business affairs are operating optimally during such trying times. During this difficult period, we continue to focus on mitigating the significant disruption to our operations.

In order for us to overcome these challenges, all of us in the Boustead Group must embrace technology and find new and better ways to fulfil our duties and

responsibilities to the company. We have seen our colleagues successfully conduct meetings and discussions remotely via the use of Skype video conferencing, Microsoft Teams etc. The WhatsApp text messaging application on our phones enable department team members to communicate in text, voice and even video in real time.

I believe we can succeed, if we remain open-minded and work together. Boustead looks forward to your ongoing cooperation in bonding together to strengthen our Group. Again, I would like to thank everyone for your support during these difficult times. I believe that we will emerge stronger out of this episode. Have faith Bousteadians! Together we can!

To all our Muslim friends, Selamat Berpuasa!

Warga Boustead sekalian,

Sewaktu kita berusaha untuk memastikan masa depan yang cerah untuk Kumpulan Boustead, kita mengalu-alukan rakan-rakan sekerja baharu yang akan berganding bahu bersama kita bagi merealisasikan objektif syarikat. Pada masa yang sama juga, kita turut mengucapkan terima kasih kepada bekas rakan sekerja yang telah memulakan perjalanan baharu dalam hidup mereka dan kita mendoakan semoga mereka berjaya.

Ketika usaha-usaha memperkukuhkan Kumpulan diteruskan, suku pertama tahun 2020 sememangnya mencabar buat kita semua berikutan penularan wabak COVID-19. Di Boustead, kita semua cuba menyesuaikan diri dengan tugas seharian ekoran penguatkuasaan Perintah Kawalan Pergerakan yang diarahkan oleh pihak kerajaan. Kebanyakan aktiviti yang telah dirancang rapi sejak beberapa bulan yang lalu terpaksa kita tangguhkan demi keselamatan dan kesejahteraan warga kerja Boustead, para pelanggan syarikat serta masyarakat umum.

Walaupun kita terpaksa mengharungi cabaran buat masa ini, ianya merupakan pengorbanan yang perlu kita lakukan demi keselamatan dan kesejahteraan anak-anak kita, ahli keluarga, sahabat handai serta para petugas barisan hadapan yang bekerja keras bagi memastikan negara berada dalam keadaan selamat.

Ketika ini, para doktor, pengamal penjagaan kesihatan, pasukan polis dan angkatan tentera telah memainkan peranan penting, bekerja tanpa mengenal penat lelah sepanjang masa untuk menghalang COVID-19 dari terus merebak dalam kalangan rakyat Malaysia. Bagi membantu

wira negara kita dalam memerangi pandemik ini, Kumpulan Boustead telah menubuhkan Tabung Khas COVID-19 Boustead. Kami mengalu-alukan sumbangan daripada semua warga Boustead, dan setiap sumbangan adalah bermakna tidak kira berapa besar atau kecil.

Selain dari sumbangan kewangan, cara terbaik untuk kita membantu membendung penularan wabak COVID-19 ini adalah dengan bekerja dari rumah, mengamalkan penjarakan sosial, duduk di rumah serta memastikan kesihatan dan keselamatan diri dan orang yang tersayang di sekeliling kita sentiasa terjaga.

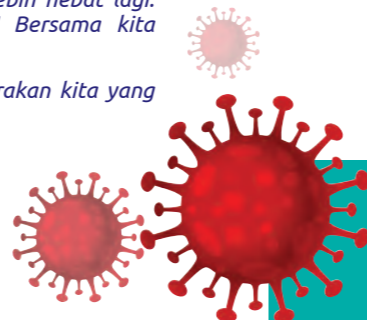
Saya ingin mengucapkan ribuan terima kasih kepada semua warga Kumpulan Boustead atas sokongan dan dedikasi anda yang berterusan dalam memastikan urusan perniagaan syarikat berjalan dengan lancar sepanjang tempoh yang mencabar ini. Dalam tempoh yang sukar ini, kita semua perlu memberi perhatian kepada usaha-usaha untuk mengatasi sebarang gangguan yang ketara terhadap operasi syarikat.

Bagi mengatasi cabaran-cabaran ini, semua warga Kumpulan Boustead perlu memanfaatkan teknologi dan mencari cara-cara baharu agar kita dapat melaksanakan tugas dan tanggungjawab kepada syarikat dengan lebih baik. Ramai dalam kalangan rakan kita telah mengadakan mesyuarat dan perbincangan secara jarak jauh melalui penggunaan aplikasi persidangan video Skype, Microsoft Teams dan sebagainya. Malah aplikasi pesanan teks WhatsApp yang terdapat di telefon bimbit kita juga membolehkan ahli pasukan jabatan berkomunikasi melalui teks, suara dan juga video secara langsung.

Saya percaya kita mampu melakukannya jika kita berfikir terbuka dan bekerjasama antara satu sama lain. Boustead sentiasa menghargai sokongan dan kerjasama anda yang berterusan dalam usaha kita untuk mengukuhkan syarikat. Saya ingin mengucapkan terima kasih sekali lagi kepada semua warga Kumpulan Boustead atas sokongan anda lebih-lebih lagi pada waktu yang sukar ini. Saya percaya bahawa kita akan bangkit dari peristiwa ini dengan lebih hebat lagi. Yakinlah warga Boustead! Bersama kita boleh!

Selamat Berpuasa kepada rakan kita yang beragama Islam!

Amrin Awaluddin



BANTUAN KHAS UNTUK BARISAN HADAPAN

Teruskan menyumbang. Keprihatinan anda amat bermakna buat mereka.



Tabung khas ini ditubuhkan bagi mengumpul sumbangan dalam bentuk kewangan daripada kakitangan Boustead untuk memberi bantuan dan sokongan kepada kumpulan barisan hadapan (front-liners) yang bertungkus-lumus memerangi penularan wabak COVID-19.

Sumbangan boleh disalurkan secara online ke akaun



2141 2900 1488 80

BOUSTEAD HOLDINGS BERHAD

(Tarikh akhir sumbangan: 30 April 2020)

Untuk sebarang pertanyaan, sila hubungi: ASMADI : 012-226 2689

COVID-19:

THE EXPERIENCES AND OPTIMISM OF THE UNIVERSITY OF NOTTINGHAM MALAYSIA

Professor Graham Kendall

Provost and CEO, University of Nottingham Malaysia
Pro-vice Chancellor, University of Nottingham



The Higher Education sector in Malaysia is facing a significant challenge in the form of COVID-19. The University of Nottingham Malaysia (UNM) is no different and it is certainly the biggest challenge we have faced since becoming the first UK university to establish a foreign branch campus in Malaysia 20 years ago.

UNM set up a task force in early February, when neighbouring countries had started recording single digit cases of COVID-19. This task force continues to meet regularly, now online, to ensure that all precautionary measures are being taken for the well-being of staff, students and the University. The task force has also developed risk mitigation and business continuity plans.

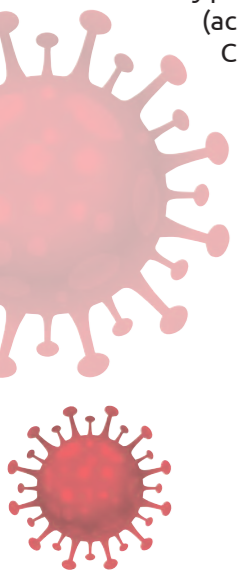
When the World Health Organisation declared COVID-19 a pandemic on 11 March, UNM cancelled all physical events including its Open Day to ensure that the safety of the community was not compromised.

With the introduction of enforced social distancing in many parts of the world, the University of Nottingham (across its three locations in the UK, Malaysia and China) had plans in place to move all teaching

online in the form of Guided Learning. Given that we have a campus in China, we were able to draw on their experiences as they were the first in having to manage COVID-19.

When the Movement Control Order (MCO) was introduced, we put in place plans to comply with the Order and to ensure the safety and well-being of more than 650 students still living on campus, along with several hundred students who were staying in private accommodation close to the campus. The University's Management Board has communicated with every student and member of staff since the Order was implemented, via a Daily Digest and videos from the Provost/CEO.

UNM has been extremely pleased with reaction and actions of our staff and other stakeholders. Our academics have found innovative ways to teach, our professional services staff are keeping the University running and our suppliers have been nothing but supportive. There is a determination from all concerned to ensure the well-being of our staff and students.



UNM has a dedicated task force and website on COVID-19

Now celebrating 20 years in Malaysia the University of Nottingham has gone from strength to strength. We have over 5,000 students from 85 countries, we employ about 650 staff and have 17 Schools offering a wide range of disciplines. Moreover, the University supports many other jobs and business, including cleaners, landscapers, security and food & beverage, as well as many suppliers. The University will remain, as it always has been, financial sustainable and it has always invested in student experience, world leading research and the development of Teaching & Learning initiatives.

For students and parents, ensuring a successful career is one of the main reasons for selecting the UNM. A 2019 survey of graduates found 90% were employed six months after graduating (one of the highest rates in Malaysia) with an average starting salary of over RM50,000 per annum (RM4,200 per month).

UNM's researchers have a significant focus on policy and practice in Malaysia and work closely with government and industry in areas such as the environment, economics and health. Nottingham is the only international university to have sustained a 5-star rating in the Malaysia Research Assessment (MyRA) for research excellence, receiving this rating in 2015 and which has recently been renewed.

The University of Nottingham was founded on a compelling vision that education can transform people's lives, it should add social and



UNM's February Graduation, one of our main events before the MCO

economic value and it should be accessible to anybody who can benefit from it.

Whether the MCO remains in place or not, we are looking forward to a new group of students enrolling in April 2020 and again in June and September. Student numbers continue to grow, new programmes are being introduced this year and we face the future with optimism.

Whatever the future may bring, the University of Nottingham is a Malaysian success story which we are proud of and we hope Malaysia is as well.



YB Anthony Loke inspects the health screening systems and equipment at BCC

TRANSPORT MINISTER VISITS BOUSTEAD CRUISE CENTRE

On 13 February 2020, Transport Minister (former), YB Tuan Anthony Loke Siew Fook visited Boustead Cruise Centre (BCC) in Port Klang to review measures undertaken amidst the COVID-19 outbreak. These measures included health screening checkpoint stations and a mandatory body temperature screening process for disembarking passengers, conducted by Ministry of Health medical officers.

The Minister's delegation was joined by members of the media who were briefed on the safety precautions implemented by BCC in dealing with the COVID-19 pandemic. During the visit, Captain K Subramaniam, General Manager of Port Klang Authority, elaborated on the ship clearance process, in accordance with mandatory procedures enforced by the Malaysia Port Authority. All cruise ship passengers are required to undergo two rounds of health screening conducted by ship operators and government officials, before they are allowed to disembark at the terminal.

COVID-19 is not the first pandemic BCC has faced. The experience of handling the SARS pandemic in 2006 also helped, as similar measures were applied to ensure safety for all.



Tourists disembarking at BCC terminal are screened and vetted by officials from Ministry of Health, before they are allowed to enter the country



Dato' Sri Amrin delivering his opening speech

BOUSTEAD'S ANTI-BRIBERY MANAGEMENT SYSTEM KICK-OFF MEETING

On 9 January 2020, Boustead Holdings Berhad (Boustead) organised the Anti-Bribery Management System (ABMS) kick-off meeting to raise awareness on the standard requirements and guidelines for ABMS implementation to all Heads of Business Units and Heads of Departments.

The meeting was officiated by Boustead's Managing Director, Dato' Sri Amrin Awaluddin. This was followed by a keynote address by Dr. Mohd Nizam Ali, General Manager of the Malaysian Institute of Integrity (INTEGRITI). Pn. Shuhairoz Mohamed Shukeri, ABMS Lead Consultant, then explained the process of implementing the ABMS in Boustead.

Companies to take immediate steps to review current policies and strengthen compliance procedures throughout the organisation, and to fully conform with applicable laws and regulatory requirements pertaining to anti-corruption.

The kick-off session was followed by a workshop attended by members of the task force from various companies, subsidiaries and departments within the Group. The objective was to introduce and familiarise the task force with the new requirements of ISO 37001 while setting a clear path towards ABMS certification for the Group. During the workshop, INTEGRITI provided in-depth perspectives and guided the participants through the standard clauses while conducting awareness assessments.



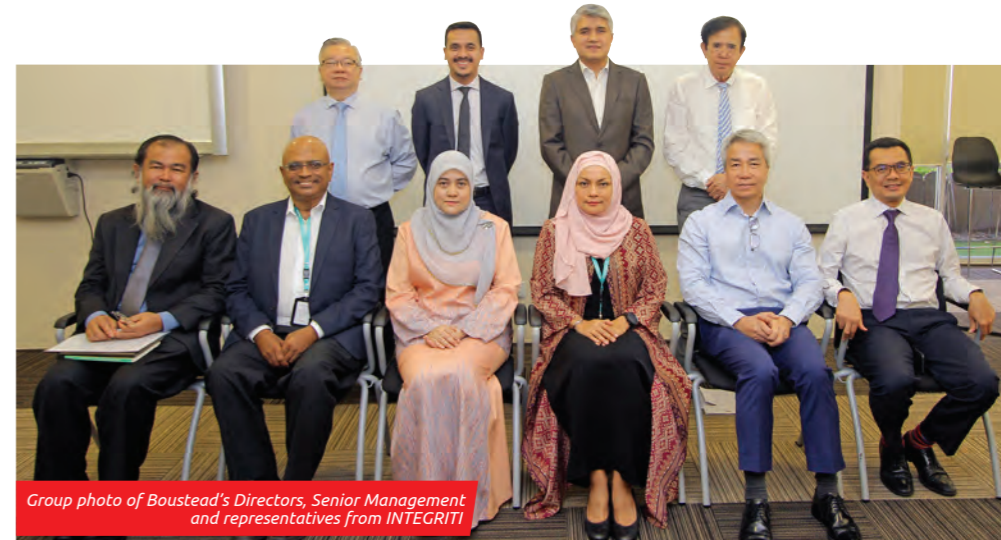
INTEGRITI conducting the workshop for Boustead ABMS task force

At the conclusion of the workshop, the participants had to identify bribery risks and share various potential corruption-related scenarios. The information gathered will be used to establish a Risk Register, which will be further expanded to form part of Boustead's ABMS.

Although eradicating corruption will not be an easy task, it starts with unwavering commitment from everyone at Boustead. Join us on this journey towards zero corruption by inculcating a culture of integrity and transparency in all aspects of our operations.

The ABMS standard requires Boustead to ensure that 'adequate procedures' are in place to safeguard employees against Section 17A of the Malaysian Anti-Corruption Commission Act 2009, which will come into effect on 1 June 2020. Failure to implement adequate procedures could leave the Group vulnerable, and as such, the Group must be able to demonstrate that anti-corruption policies, procedures and control measures are in place to prevent the occurrence of corrupt practices in our business activities.

At the end of the kick-off meeting, Dato' Sri Amrin emphasised the importance for all employees of Boustead and its Group of



Group photo of Boustead's Directors, Senior Management and representatives from INTEGRITI



Dato' Sri Amrin shares updates and insights of the Group with the participants

MINI TOWN HALL SESSION CONTINUES TO ENGAGE BOUSTEADIANS IN 2020

To continuously engage with Bousteadians from various levels across the Group, the fifth session of the Boustead Holdings Berhad Mini Town Hall was held on 22 January 2020 with Managing Director, Dato' Sri Amrin Awaluddin.

Several areas relevant to the Boustead Group were discussed during the session, which saw Dato' Sri Amrin hosting, interacting and engaging with Bousteadians over afternoon tea and refreshments. Key topics included the current business landscape in Malaysia, the financial performance of the Group's key subsidiaries, recent changes in the Group's Board of Directors, as well as plans to strengthen the Group moving forward.

We look forward to meeting and engaging with more Bousteadians in the upcoming Mini Town Hall sessions set to take place in 2020.



Candid group photo of participants from across the Boustead Group with Dato' Sri Amrin



The awaited lion dance performance

FENG SHUI AND FUN AT LEAP YEAR 2020 SPECIALS EVENT



Master Chong shares his tips and advice on buying properties

a special appearance, giving away ang pows to guests, a traditional Chinese symbol of good fortune, luck and happiness.

The main highlight of the day was a Feng Shui talk by Master Chong, an international Feng Shui advisor who shared tips and advice on buying properties to ensure harmony, well-being and success.

Guests were treated to local delicacies, such as char kuey teow, rojak buah, sotong kangkung, tauhu bakar and many more. The event concluded at 4:00pm with a turnout of approximately 100 visitors.

One Cochrane Residences' ongoing special promotional campaign offers extra rebates and cashback as well as free maintenance fees for interested parties seeking out city life at great value. Bousteadians are entitled to enjoy additional 7% rebates with purchases of One Cochrane Residences units. For more information, please contact us at **03-9200 8008** or **019-298 1868** or send an email to **onecochrane@boustead.com.my**

On 29 February 2020, Boustead Properties Berhad organised a Leap Year 2020 Specials event at One Cochrane Sales Gallery, celebrating the special day that comes only once every four years. We took the opportunity to bring excitement to the public by introducing a special package offer which includes extra rebates and cashback for every One Cochrane Residences unit purchased.

The event took place on 19 February 2020 with a roadshow at MyTOWN Shopping Centre, kicked off by popular local celebrity, Maizurah Hatta. A host of activities were organised, such as a Lion Dance performance, an authentic diabolo Chinese Yoyo performance by Malaysia's Exquisite Diabolo Team, face caricature drawings, face painting, as well as basic health screening by KPJ Wellness and Lifestyle. The 'God of Prosperity' also made



Face painting: Putting a smile on everyone's face





AN IRRESISTIBLE SALES PACKAGE:

- Rebates & Cashback Up To 13%
- Staff Discount - Additional 7%
- Bumi Discount 5%
- Free SPA Legal Fee
- Free Loan Agreement Legal Fee and Stamp Duty
- Free 2 Years Maintenance Fee
- Booking Fee RM5,000 Only

} 25%



ANNOUNCEMENT

APPOINTMENT IN 2020


	NAME	DESIGNATION	COMPANY	DATE OF APPOINTMENT
	Pn. Norashikin Abd Aziz	Group Human Resource Director	Boustead Hotels & Resorts Sdn. Bhd.	1 April 2020
	En. Mohamed Iqbal Abdul Rahman	Acting Managing Director	Pharmaniaga Berhad	1 April 2020
	Mr. Leslie Ng Chie Shean	Chief Executive Officer	Boustead Petroleum Marketing Sdn. Bhd.	1 April 2020
	En. Sharifuddin Md. Zaini	Chief Executive Officer	Boustead Heavy Industries Corporation Berhad	1 April 2020
	Mr. Eason Phan Yoke Seng	Chief Operating Officer	Boustead Properties Berhad	23 March 2020
	En. Muzamir Shah Mohamed Shariff	Head of Group IT	Boustead Holdings Berhad	23 March 2020
	En. Ramzi Masduki	Acting General Manager	Boustead Shipping Agencies Sdn. Bhd.	16 March 2020

ANNOUNCEMENT




APPOINTMENT IN 2020

	NAME	DESIGNATION	COMPANY	DATE OF APPOINTMENT
	Mr. Peter Gan	Chief Operating Officer	Boustead Hotels & Resorts Sdn. Bhd.	3 February 2020
	Mr. Choo Kok Leong	Acting General Manager	Boustead Travel Services Sdn. Bhd.	1 January 2020

SECONDMENT IN 2020

	NAME	DESIGNATION	COMPANY	DATE OF SECONDMENT
	En. Nazri Suhaimie Mohd Nasir	General Manager	Boustead Credit Sdn. Bhd.	16 March 2020

RETIREMENT IN 2020

	NAME	DESIGNATION	LENGTH OF SERVICE	DATE OF RETIREMENT
	Mr. Koh Chor Meng	General Manager, Group IT, Boustead Holdings Berhad	30	30 March 2020
	Ms. Theresa Juliana Mariadoss	Clerk, Group Secretarial, Boustead Holdings Berhad	38	22 March 2020
	Pn. Unsiyah Adrae (Kak Yah)	Tea Lady, Corporate Office, Boustead Holdings Berhad	25	31 March 2020



Ir. Ee sedang menyampaikan ucapan

BOUSTEAD NAVAL SHIPYARD ANJUR MAJLIS 'TOWN HALL TALK 2020'

Pada 15 Januari 2020 yang lalu, Boustead Naval Shipyard Sdn. Bhd. (BNS) telah menganjurkan Majlis 'Town Hall Talk 2020' yang dihadiri oleh para kakitangan syarikat yang berpangkalan di Lumut, Perak. Majlis diserikan dengan kehadiran Ir. Ee Teck Chee, mantan Ketua Pegawai Eksekutif Boustead Heavy Industries Corporation Berhad (BHIC).

Majlis 'Town Hall Talk 2020' telah diadakan sebagai satu platform untuk kakitangan mendapatkan maklumat terkini mengenai operasi, kedudukan dan hala tuju syarikat, secara terus dari pihak pengurusan dan juga berkongsi buah fikiran mereka bagi memperkasakan syarikat.

Majlis dihadiri oleh En. Mohd Sidek Zambri, Pengarah Operasi BNS; En. Mohd Fakhrul Arifin Adinan, Pemangku Ketua Pegawai Kewangan BHIC; Ir. Hairutdin Ayob, Pengarah Program LMS; En. Amlı Saprin, Ketua Kumpulan Pengurusan Modal Insan BHIC; para Ketua Syarikat Subsidiari BHIC, Ketua Jabatan BNS serta kakitangan syarikat.

Majlis dimulakan dengan ucapan oleh En. Mohd Sidek dan diikuti dengan ucapan oleh Ir. Ee. Seterusnya satu taklimat telah disampaikan oleh En. Annuar Faisal Yusuf, Ketua Kumpulan Perancangan Strategik & Transformasi BHIC.

Majlis 'Town Hall Talk 2020' turut menyaksikan ucapan perpisahan oleh Ir. Ee kepada semua kakitangan sempena persaraan beliau. Dalam ucapannya, beliau berkongsi pengalaman suka dan duka sepanjang perkhidmatan beliau dengan syarikat. Beliau turut mengambil peluang untuk mengucapkan salam perpisahan kepada tetamu majlis.

Sebuah majlis perpisahan antara Ir. Ee bersama para Ketua Syarikat Subsidiari BHIC serta Ketua Jabatan BNS turut diadakan setelah berakhirnya Majlis 'Town Hall Talk 2020.'



Ir. Ee mengucapkan salam perpisahan kepada warga kerja syarikat sempena persaraan beliau



Pihak BNS bersama TLDM bergambar kenangan di hadapan kapal KD LEKIR

Majlis Penerimaan KD LEKIR telah berlangsung dengan jayanya di Jeti Terapung Boustead Naval Shipyard Sdn. Bhd. (BNS) pada 10 Januari 2020. Sijil Penerimaan KD LEKIR telah ditandatangani oleh En. Mohd Sidek Zambri, Pengarah Operasi BNS; Laksamana Pertama Rozaide Megat Othman, Panglima Logistik Barat dan Kepten Abd Halim Kamarudin TLDM, Pegawai Memerintah KD LEKIR.

Majlis tersebut turut dihadiri dan disaksikan oleh Komander Syed Ahyattudin Shid Idris TLDM, Ketua Jabatan Pembaikan Kapal serta beberapa Ketua Jabatan BNS, para kakitangan BNS, para pegawai Tentera Laut Diraja Malaysia (TLDM) dan anak-anak kapal.

KD LEKIR telah selesai menjalani rutin selenggaraan *Docking Essential Defect (DED)* di limbungan ini yang bermula pada 6 September 2018 yang lalu.

MAJLIS PENERIMAAN KD LEKIR



En. Mohd Sidek menyerahkan Sijil Penerimaan kepada Kepten Abd Halim



Speech by Lt. Gen. Datuk Hj. Khairuddin

BHPETROL INTRODUCES NEW DIRECTORS AT TOWN HALL MEETINGS

BHPetrol organised a series of internal town hall meetings with service station operators and dealers across Malaysia, which took place from February to March 2020.

The town hall meetings were primarily aimed at introducing BHPetrol's new Board of Directors to the operators and dealers. Apart from that, the meetings also served as a platform to feature BHPetrol's journey and achievements since the company's inception, as well as to convey the company's appreciation to dealers and operators for their continuous loyalty and support towards the brand over the years.

Ir. Azizul Azily Ahmad, Acting Chief Executive Officer of BHPetrol, together with BHPetrol's newly appointed Chairman, Lt. Gen. Datuk Hj. Khairuddin Hj. Mat Yusof, led all the meetings which took place across the country. Their aspirations shared at the events have strengthened confidence in the Company's prospects and reinforced the commitment of all our operators and dealers. This indeed fuels us in our journey as we continue to strive towards becoming the best oil and gas company in the market.



Speech by Ir. Azizul



Ir. Azizul presenting a speech on road safety

BHPETROL PROMOTES SAFE DRIVING DURING CHINESE NEW YEAR

In conjunction with the Lunar New Year festive season, BHPetrol continued its tradition of ushering in a new beginning with customers, business partners and colleagues. The event was officiated by BHPetrol's acting Chief Executive Officer, Ir. Azizul Azily Ahmad at the BHPetrol Jalan Cheras 1 & 2 service station in Taman Midah, Kuala Lumpur on 23 January 2020.

Complimentary goodie bags containing snacks, drinks and mandarin oranges, as well as 'ang pow' packets filled with BHPetrol vouchers were presented to customers for their *balik kampung* journeys.

Also in attendance was Mr. Wong Yau Duenn, Deputy Director-General of the Road Safety Department Malaysia, who provided road safety tips for motorists travelling long distances.



Ir. Azizul and Mr. Wong fastening the seat belt of a customer's child in a child safety seat



BHPetrol's retail team wishing good fortune to all its customers



The completed PPRT house using UCO products



UAC PROVIDES TOTAL HOUSING SOLUTION for 'PROGRAM PERUMAHAN RAKYAT TERMISKIN' PROJECT



Workers being briefed on UCO SolidPanel application

UAC Berhad (UAC) participated in an exciting development initiative which is part of the 'Program Perumahan Rakyat Termiskin (PPRT)' project by the Ministry of Rural Development (MRD). This initiative was launched recently to be implemented throughout Peninsular Malaysia, located largely in the outskirts of towns and in rural areas.

The project involves a total of 900 units of PPRT homes which have been allocated to be built in 2020. Each standard home will comprise 660 sq. ft., to be built at a cost of RM45,000. The design has been presented to and approved by MRD.

UAC provides a total housing design solution and technical support throughout the entire construction process. Each project is awarded to a local Class F contractor and overseen by Superintendent Officers of agencies under the purview of MRD, such as GIATMARA, KESEDAR, PERDA, and KEDA.

The UCO products utilised in the project include IBS SolidPanel for external and internal walls, Superflex for internal and external ceilings, as well as gable ends, and also Plank for fascia boards. To date, 200 homes are currently in progress and at various stages of construction in sites across Malaysia, including Kelantan, Terengganu, Pahang, Perak, Kedah, Perlis and Negeri Sembilan.



Installation of UCO SolidPanel in progress



UCO Plank Sedartex Woodgrain used as external wall cladding



UAC PRODUCTS UTILISED in HOSANNA VILLAGE SEMPORNA PROJECT

The chalets were built utilising UCO Plank Sedartex Woodgrain 7.5mm as external siding, creating a rustic aesthetic enhanced by fibre cement durability. An asbestos-free building board available in two finishes - permanent woodgrain and smooth textures, UCO Plank is ideal for various applications including siding, gable ends, fascia, fencing, cladding, weatherboarding and ceilings.

UAC is pleased to be part of the Hosanna Village Semporna project, as it further complements the environmentally-friendly product features of UCO Plank. Our green products reduce the cutting down of trees and do not contribute to global warming. We are proud to share that UAC's fibre cement products have been accorded with the following accreditation:

- Environmental Management System certified with the ISO 14001:2015 standard by SIRIM QAS International Sdn. Bhd.
- Green Label from the Singapore Environment Council, MyHIJAU from Green Tech Malaysia, SIRIM ECO 021:2010, SIRIM ECO-LABEL certified by SIRIM QAS International Sdn. Bhd. and Environment Product Declaration (EPD) from IBU Germany.
- ISO/TS 14067:2013 Product Carbon Footprint from SIRIM QAS International Sdn. Bhd.

Hosanna Village Semporna is a popular accommodation located in Semporna, Sabah, for both local and international tourists. Thanks to UAC Berhad (UAC)'s range of products, the chalets seamlessly blend in with the natural environment and complement the quaint English country house-inspired theme of the lodging.



NEWS FROM ROYALE CHULAN HOTELS & RESORTS

29 JANUARY '20 | Royale Chulan Penang



LION DANCE & HOTEL BLESSINGS
Royale Chulan Penang's Resident Manager, Mr. Dennis Lee, received a 'Plate of Prosperity' from lion dancers during the recent Chinese New Year Lion Dance Performance & Hotel Blessings.

28 FEBRUARY '20 | Royale Chulan Bukit Bintang



CHEQUE PRESENTATION
Royale Chulan Bukit Bintang paid a visit to Pertubuhan Rumah Kebajikan Kanak-Kanak Home of Peace in Jalan Klang Lama, Kuala Lumpur and presented a cheque of RM5,788.20 to home founder Ms. Justine Morais. This amount was made up of proceeds collected during the Candle of Hope Christmas charity campaign.

28 FEBRUARY '20 | Royale Chulan Seremban



CHEQUE PRESENTATION
Royale Chulan Seremban presented the Candle of Hope's contribution to Persatuan Kebajikan You Xin Xiang Xue, Negeri Sembilan.

13 JANUARY '20 | Royale Chulan Cherating



TRASH HERO BEACH CLEAN-UP ACTIVITY
Royale Chulan Cherating in collaboration with Trash Hero Cherating Committee organised a beach clean-up activity at the Cherating beach, working together with the locals in keeping and maintaining the cleanliness of the place.

15 JANUARY '20 | Royale Chulan Damansara



CHINESE NEW YEAR CORPORATE COCKTAIL
Royale Chulan Damansara featured an exclusive 'Rat' Yee Sang in its menu during the Chinese New Year Corporate Cocktail which caught the eye of guests and patrons.



the Curve Roar of Prosperity CNY 2020 Campaign

THE CURVE USHERS IN CHINESE NEW YEAR 2020 WITH ROAR OF PROSPERITY



Setting the stage for a truly magnificent celebration, the Curve ushered in Chinese New Year 2020 with its Roar of Prosperity campaign, which took place from 31 December 2019 to 27 January 2020. To welcome patrons, a pair of lions in distinct poses were displayed at both the North and South entrances of the mall. Symbolising luck and prosperity, eight striking lions in vibrant colours took centre stage atop traditional red Chinese drums along with baby pink cherry blossom trees around the Centre Court, which was also decorated with red Chinese New Year lanterns.

The décor at the Centre Court set the scene for the Roaring Lions Musical, a specially-choreographed live musical featuring exuberant dancers and incorporating elements of a traditional lion dance. Other activities during the campaign included a thrilling acrobatic lion dance by championship lion dance troupe, Kwong Ngai, traditional Chinese New Year melodies performed by a three-piece instrumental band and acrobatic lion dance shows live at the Piazza.

As an added treat, during the campaign, patrons who spent a minimum of RM438 in a single receipt had the opportunity to redeem a Prosperity Lion figurine in various colours. Meanwhile, those who spent a minimum of RM188 in a single receipt were able to redeem festive ang pow packets.





PMB employees planted trees at Bukit Mahkota Club House in Kajang, Selangor

SUSTAINABILITY PROGRAMMES *by* PHARMANIAGA MANUFACTURING BERHAD

At Pharmaniaga, we are committed to long-term sustainability. We strive to reduce our consumption of materials and energy, quantities of waste and emissions we generate as well as improving the communities in which we operate.

To raise awareness on the importance of sustainability amongst our employees, our subsidiary, Pharmaniaga Manufacturing Berhad (PMB) organised two sustainability-related initiatives in Selangor last February. The first was a tree planting activity at Bukit Mahkota Club House in Kajang which was participated by all employees of PMB. The other was a river clean-up of Sungai Batangsi in Hulu Langat, participated by 30 volunteers.

Looking ahead, we hope to organise more sustainability-related programmes to ensure a sustainable future for generations to come.



Tree planting was one of the initiatives under Pharmaniaga's sustainability programme to help conserve the environment



The river clean-up programme's objective was to spread awareness about littering and its impact on the environment



A representative from Boustead presenting a souvenir to the school's Principal

FUN ENGLISH PROGRAMME *at* SK SERI BAYU, KEDAH

On 4 February 2020, Group Corporate Communications (GCom) of Boustead Holdings Berhad organised Boustead's Fun English programme for 61 students from SK Seri Bayu in Baling, Kedah. A total of 11 volunteers from GCom, Group Secretarial, Group IT, Group Human Capital Management and Boustead Realty took part in this corporate social responsibility (CSR) initiative, along with the support of seven teachers from the school.



Students engaged in fun storytelling session based on Pak Kaduk storybook



A session to measure the students' understanding of the Pak Kadok's storytelling

Several activities were organised for the students, including one on a short video about Leftenan Adnan to instil the spirit of patriotism among the students, as well as a storytelling session based on an activity book titled 'Poor Pak Kaduk.' The session concluded with an activity where the students shared their life dreams while Boustead volunteers suggested realistic paths to be taken in order to achieve them.

Each student received a box of Citrex Vitamin C, courtesy of Pharmaniaga Berhad at the end of the session.

We hope that this session sparked an interest among the students to learn English and to read more English books. Moving forward, we are planning to organise similar sessions for our adopted PINTAR schools in Melaka.



Group photo of our Fun English programme volunteers and the students of SK Seri Bayu

KEMPEN DERMA DARAH DAPAT SAMBUTAN MENGGALAKKAN



Kami sudah pun menderma! Anda bila lagi?



Keseluruhan proses menderma darah mengambil masa lebih kurang 30 minit

Kempen Menderma Darah anjuran Jabatan Komunikasi Korporat Kumpulan Boustead Holdings Berhad sekali lagi mendapat sambutan yang menggalakkan dengan kehadiran para penderma melebihi 100 orang.

Kempen tersebut diadakan pada 15 Januari 2020 dengan kerjasama Pusat Perubatan Universiti Malaya. Ianya terbuka kepada para kakitangan Kumpulan Boustead, para penyewa bangunan Menara Boustead dan Wisma Boustead serta para kakitangan pejabat sekitar kawasan segi tiga emas ini.

Seramai 110 orang penderma tampil menderma namun begitu cuma seramai 86 penderma sahaja layak menderma setelah berjaya melepasi ujian saringan kesihatan.

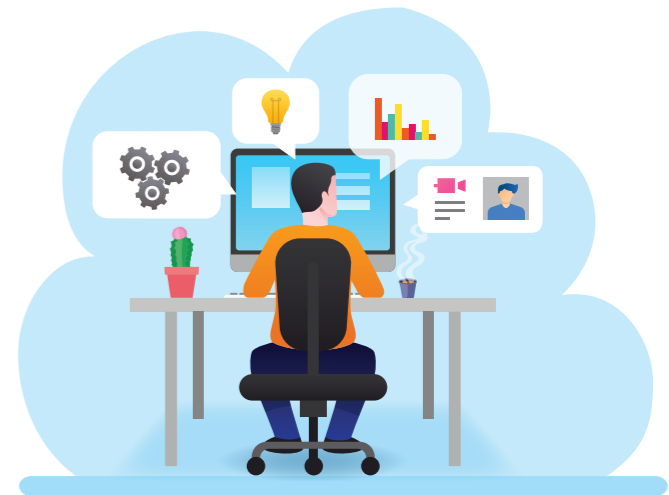
Kami ingin mengucapkan terima kasih di atas sokongan anda semua. Terima kasih juga kami ucapkan kepada Pengarah Urusan Boustead, Dato' Sri Amrin Awaluddin yang sudi bergambar kenangan bersama kami.



Dato' Sri Amrin bergambar bersama kakitangan Boustead dan PPUM



WORK FROM HOME, The right way



Crank up the communication

- COVID-19 or not, the key to working from home effectively is consistent communication with your boss and colleagues, and having clear and well-aligned expectations of your responsibilities.
- Ask your direct supervisor to have quick 10-minute calls to kick-off and wrap up the day, to ensure that everyone is on the same page.
- When you do communicate with your boss and team from home, bear in mind that real-time interactions are the best options available. When possible, utilise video calling platforms such as Skype, Microsoft Teams or even WhatsApp.

Treat it as a normal work day

- Just because you can lounge around in your pajamas, doesn't mean you should! Take a shower and get dressed to be ready for the day. You are actually on the clock and by sticking to a structure, you should feel like you're really at work.
- If you don't have a home office, assign a dedicated area where you can work in peace. This should be a space where you can set up your computer and keep your documents, files and other work essentials.
- Have a conversation with family members to create an understanding and manage expectations about you working from home. Recognise your work deliverables as well as family commitments.

Avoid feeling isolated

- Interact with your colleagues and take social activities online! As an example, you can use Skype meetings to celebrate birthdays or congratulate fellow team members for goals achieved and projects completed.
- Online platforms can also provide good opportunities to bond.

Maintain morale

- If you are a manager, apart from your responsibility to communicate clearly with your team, it is equally crucial to keep up morale.
- Be mindful that it can be easy to be stressed out or depressed during the Movement Control Order. Whether you are a manager or a team member, the first step is to acknowledge that there are various challenges that many people are faced with.
- It is our responsibility to be cheerleaders for our teams by encouraging good morale and lifting each other up. By making this a norm in the department, the team will be better able to stay positive and in good spirits.





COVID-19 PRECAUTIONARY MEASURES

In view of COVID-19 situation in Malaysia and in accordance with recommendation by the relevant authorities, we recommend the following precautionary measures:



1 Wash and **sanitise** hands frequently.

Avoid touching eyes, nose or mouth.

2



3 **Cover** mouth when coughing or sneezing.

Avoid spitting in public areas.

4



5 **Avoid** crowded places.

Avoid handshakes.

6



7 **Wear** a face mask if unwell.

Drink more water.

8



**DO OUR PART TO FLATTEN THE CURVE.
Stay home & practise social distancing.**